

## TEAM MEMBER CONTRACT



As a member of a 2018 global impact team I commit to the following:

Please check each box notifying that you have read, understand, and are agreeing to these commitments.

- I will remember our overall goal is to glorify God by coming alongside our host leaders and workers to assist them in whatever mission tasks are assigned to us.
- I agree to attend all team meetings including the team retreat and debrief meeting following our return home.
- If a situation arises which causes me to be late, I agree to inform leaders as soon as possible.
- I agree to do nothing out of selfish ambition or vain conceit, but in humility, consider others first.
- I agree to speak only words to about about each other that will serve to build up and encourage.
- I will seek to place other team members needs ahead of my own and will act in a respectful manner. This includes listening to each others opinions, ideas and needs, and respecting time, property and sleep.
- I agree to be accountable to the team and team leader(s). I will respect the Global Impact Team leadership by understanding their responsibility, respecting their decisions, and praying before we approach them with our disagreements.
- In the event of conflict, I will take responsibility to approach or confront the other person if it is appropriate.
- I will not discuss conflicts with other members of the team, causing them to become involved in the conflict.
- I agree to seek counsel from the group leader or Global Impact Director if a conflict cannot be settled.
- I agree to exhibit respect to team members and others by arriving on time and carrying out tasks on time at meetings leading up to the trip as well as on the field.
- I will respect the customs and practices of the country I am visiting and will strive to learn about their culture and language as much as possible.
- I will take any issues or questions related to local customs and practices directly and discreetly to a team leader. I will keep in mind in the Body of Christ relationships are more important than accomplishing tasks.
- I will refrain from pursuing or engaging in any romantic relationship with anyone on our team or the staff hosting our team, leading up to and during our trip.
- I agree to the social media policy and will not post to social media platforms during the duration of the trip.
- I will remember the trip begins when the team assembles for departure at Mosaic and ends upon return back to Mosaic.
- I understand that once airfare has been purchased in my name, I am responsible for my entire portion cost of the trip even if I no longer attend the trip.
- I understand that donations are non-refundable. If for any reason, a volunteer does not attend a trip, the monies will be considered a donation to Mosaic Global Impact and will be used in missions giving. This includes personal donations and commitment fees.

### EMERGENCY OR CONTINGENCY PLANS

In the event of an emergency I agree to the following:

If an emergency or crisis develops, the team will follow these principles

- I understand, that whatever action is taken, the TEAM STAYS TOGETHER unless instructed by a leader to do otherwise. There is no room for individual action. If a team member is away from the group at the time of the event, he or she will immediately return to the group and contact the team leader. After the team leader is contacted, he/she will discuss the situation with our host leader(s) and make further contingency plans.
- I understand the team leaders will always have emergency contacts in the United States and have the United States Embassy at our disposal if needed.
- I understand any contacts with home or the embassy will be initiated by the team leader or his/her designee first.
- I understand any decisions to leave an area will be determined by the team leader and our host leader(s).
- In order to eliminate confusion and miscommunication, I agree to refrain from calling/texting/emailing home during emergency situations until team leaders have given clearance to do this.

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MOSAIC  
CHRISTIAN CHURCH

As a member of the 2018 Mosaic Christian Church Global Impact Team, I have read this Team Contract and emergency contingency plan. I promise before God and this team to abide by all of the policies and statements contained therein by the grace of God. If at any time in my service on this trip, my behavior constitutes a problem, Mosaic Christian Church trip leader(s) reserves the right and authority to return me home. Any additional costs incurred as a result of this action will be at my expense.

SIGN ONLINE -- [www.mosaicchristian.org/globalimpactforms](http://www.mosaicchristian.org/globalimpactforms)